# BLACK WOMEN IN SCIENCE NETWORK

### What's new?

Since our last newsletter, we have dropped two four-part series, our team took turns to introduce themselves on our social media and we've proudly been featured on a number of equality platforms.

## Community and networking

This year our theme for Black History Month (BHM) was community. We explored the power of being a part of a whole and what it means to be in a community. Gems were dropped and some hard truths brought to light, but in a year like 2020, we could think of no better time to talk about community.

Our second series was another four-parter, this time it was a step-by-step guide on how to network online. We dived into the nitty-gritty of how to navigate this new world of networking online. Online networks have always existed but pre-COVID-19 there had always been elements of physical networking. We were robbed of that lot this year and didn't want opportunities to connect to be something we missed out on as well. We give you tips and tools on how to form new, meaningful connections online.

Both series are still available on our website so be sure to check them out.

#### Time for a re-introduction

We did some polls over on our social platforms and one of the key take-homes for us was that everyone wants a bit more of us. It's great to hear that what we do is appreciated and to hear that people are ready to see us grow. Over the course of the year, our following has grown in ways that we could not have imagined. We'll be taking full advantage of this in the coming year.

# Let's grow together

The How to Network Online series highlighted how much more we can do to equip those in our network with new skills. Our four steps (connect, converse, invest and integrate) need to be actualised. We have many plans and ideas on how to facilitate working relationships that will help you in your desired areas of growth. So if you really want something to keep you on your toes next year, stay connected because we have got some plans up our sleeves.

#### What's next?

In the last few months of the year, we tend to spend a lot of time looking back. In 2020, the world was unified in the fight against COVID-19. It is difficult to plan ahead when society is still in the midst of such a challenge. We can't promise anything specific as of yet, but what we can promise is that we are not going anywhere, we look forward to growing with you in 2021.

As always, stay tuned, see you next year!

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